



THE CARLISLE GROUP
An Executive Search & Recruitment Firm

Kaitlyn Vinson, Senior Search Consultant

CANDIDATE TESTIMONIALS

"I am grateful to have worked with Ms. Vinson. I am very impressed with how much she knows about the role, the teams and the company, and I appreciate that she conveys the information very well to ensure excellent fit for both the company and myself. Ms. Vinson also takes the time to understand what I am looking for in my career, which is a rare trait when she actually represents the hiring company."

- Mila -- Sr. R&D Scientist

"I have worked with many recruiters in the last six years and I have never worked with such a high caliber individual as Kaitlyn Vinson. Her responsiveness to my inquiries was spectacular and her advice at every step of the process was on point and very helpful. I felt she was a true partner unlike other recruiters because she cares. I would say she is world class in this space."

- Michael -- Director of Strategic Sourcing

"I've enjoyed working with [Kaitlyn] and appreciate [her] professionalism, responsiveness, communication and dedication along the way. I am impressed by [her] patience and perseverance in follow ups during the long wait period! While I am excited to start my new career chapter, I am very grateful to [Kaitlyn] for presenting me this great opportunity and working with me to make it happen."

- Carina -- Director of Nutrition Science

"I had the pleasure of working with Kaitlyn Vinson during my recent landing at a new company. I enjoyed working with her as I felt supported and respected all steps along the way. Kaitlyn is very professional and yet has a nice personal touch. In addition, she was informative about the company I was interviewing with, plus I felt I could call her anytime with questions or concerns. I have since recommended several people to work with her and without hesitation would recommend her to any company for a retained search."

- Jane -- Executive Director of Product Management

"It is necessary to acknowledge the professionalism and quite frankly the creative vision to see beyond the stated standard requirements. [Kaitlyn] also considers the synergies of a person's professional background and achievements and the goals that the organization is looking to accomplish in partnering and investing in a candidate. [Kaitlyn has] a unique approach in combining core factual components with a professional/personal fit. [Her] level of consistent engagement and thorough capturing of all important information to both me as the individual and the company [she] represents is laudable and should be a benchmark as to how these types of engagements are conducted. I consider myself lucky and blessed that I had [Kaitlyn] as the conduit to achieve both mine and Chr. Hansen's goals."

- Dominic -- Strategic Key Account Manager



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"From the very first contact with The Carlisle Group and with Kaitlyn Vinson, I had a great first impression of the level of professionalism displayed. Kaitlyn was very knowledgeable about the company and position. She provided great information, insight and support throughout the entire process. It felt like I really had someone in my corner rooting for me and doing everything to ensure I was successfully prepared throughout the interview process and beyond. Kaitlyn was helpful in answering any of my questions, had impeccable follow up throughout the process start to finish, and has a very pleasant demeanor overall. I hadn't worked with a recruiting company in the past, so this being my first experience, working with Kaitlyn gave me such a positive experience that I highly recommend working with her to anyone I know."

- Cheri -- Head of Customer Service

"Kaitlyn was an incredibly nice and professional person to work with. She was always prompt to answer any questions I had and kept in good communication throughout the recruitment process. Kaitlyn was also very helpful in making sure I was the most prepared for any phone calls or interviews with the company I was speaking with. I would highly recommend Kaitlyn for any job recruitment help."

- Nick -- Project Manager, Engineering

"[Kaitlyn] always made time for all of my questions and although I tend to have a lot of questions, our conversations were never rushed. [She] truly invested [herself] in the process and me. It was a difficult decision for me to make and [she] recognized and respected this, giving me areas to think about in order for me to come to my own decision. All of this was done in an extremely friendly manner that made it easy to be comfortable with [her] and really talk through the opportunity."

- Andy -- Strategic Account Manager

"Kaitlyn is an incredibly talented recruiter! She understands and identifies the need of the hiring company as well as the potential matching candidates to reach out to fill those roles in an efficient manner. In my specific successful recruitment and placement into Chr. Hansen she was amazing at company knowledge, preparation, follow up, getting those one-off odd questions answered quickly to keep the process moving forward for all. She is a very cheerful communicator! You can just hear the sunshine in her voice roll right through the phone!!!"

- Jeff -- Key Account Manager, Plant Health

"From our first connection via LinkedIn; through the whole process all the way up to now, [Kaitlyn was] beside me in helping me through each step of the way. [She] did an awesome job in explaining the role and answering my questions and getting me all the information about the role and benefits to make an informed decision. The level of communication, follow through and persistence that I experienced from [her] was extraordinarily above and beyond compared to what I've experienced in the past. [Kaitlyn's] guidance and presence made this transition up to now much easier."

- Janaka -- QA Manager



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"It has been a pleasure working with Kaitlyn. She walked me through each step of a fairly grueling interview process and really helped me stay positive and build my confidence. She was a perfect go-between the company and myself to make sure I was well prepared and well fit for the position in question. Kaitlyn made things move so smooth and quickly, that I certainly owe her in many ways for eventually getting the job offer."

- Jake -- Purchasing Manager

"Kaitlyn was a joy to work with. She made the entire process run smoothly, explained every step of the way, and prepared me for what was next in the process. I thoroughly enjoyed working with her and would highly recommend her services to anyone who is serious about finding [his/her] next career opportunity. She took the time to listen to what I was looking for in my career path and found something that has improved my life and my happiness."

- Tony -- Regulatory Manager

"Working with Kaitlyn during this entire process has been a wonderful experience. Having worked in HR for many years made being on the other side of the equation a bit unnerving but during every stage of the process, Kaitlyn has done a great job helping me prepare for interviews, answer any questions I had, calm any nerves and resolve any issues. It was a real pleasure and her help is greatly appreciated."

- Lori -- VP of HR

"I rarely say people exceed my expectations, but Kaitlyn did so in many ways. She is by far the best recruiter I've ever worked with from a hiring manager or as a candidate. She is sincere in trying to make the right fit and not just fill a position. As a candidate I honestly thought she had my best interest in mind. She communicated very well to not only present the position, but provided in depth details about the company, employees, and expectations. Not only did she follow up at every stage in a timely and detailed manner, but she even touched based when we were in a waiting period. In my interview experience, there were two positions [being filled] that would work closely together, and she also made sure we would sync. Even the way she e-introduced us was very detailed. Kaitlyn is a true professional who is genuine and at the top of her game. I have already recommended that others reach out to her and look forward to working with her again in the future to build out my team."

- Leanne -- Director of Marketing

"In my over 25 years of experience in the Food/Pharmaceutical Industry, Kaitlyn is hands down the best recruiter with whom I have ever worked! Kaitlyn not only represented her client in a very professional and informative manner but seemed intent on finding the best fit for me as well. Upon determining mutual interest, Kaitlyn clearly communicated next steps and expectations along the way. Kaitlyn did such a great job negotiating behind the scenes that by the time the offer came, no further discussions were needed. I am now beginning a new career with a great company thanks to an amazing recruiter!"

- Heather -- Regulatory Specialist



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“Working with Kaitlyn was a fantastic experience. I am most impressed with Kaitlyn’s communication and attention to detail. I can tell Kaitlyn really knows the companies she is working to fill positions for, and she really takes the time to get to know candidates. I enjoyed working with Kaitlyn and will recommend that anyone looking reach out to [her].”

- Jesse -- National Account Manager

“I receive messages from recruiters one a monthly basis. I generally ignore them, however Kaitlyn was persistent in her belief that I would be interested in the position she was trying to fill. She made me feel like we were in the process together and worked as my advocate from start to finish. She made a normally stressful process enjoyable.”

- Nick -- Account Manager, Animal Health

“I had such a positive experience working with Kaitlyn at The Carlisle Group. She made my candidate process informative, pleasant and seamless. Her efficient aptitude for fast follow up during every step of the process was especially impressive. She has genuine, unrivaled insight in matching candidates to pertinent roles. The authentic care she took throughout was professional and engaging, making it easy for me to highly recommend Kaitlyn and The Carlisle Group to anyone seeking a new employer or employee.”

- Caitlin -- Director of Marketing

“To say that Kaitlyn was incredible to work with would be a massive understatement. Throughout the entire process, she kept me up to date and went over and above to make sure I was well taken care of. I highly recommend her and personally would not go anywhere else. She sets the bar. Period!”

- Tim -- Business Development Manager

“It was a pleasure working with Kaitlyn Vinson. As a candidate, I found her to be professional, thorough, supportive, and highly responsive. She is tireless and without doubt, results driven. She effectively oversaw the recruitment process from beginning to end, coming up with creative solutions whenever issues arose. She is definitely someone you want in your corner; the real deal, and I highly recommend her.”

- Florence -- Director of Regulatory Affairs & Quality

“[Kaitlyn's] attention to detail, knowledge of the [hiring organization], professionalism, and organizational skills speak for themselves; [she is] very, very good at what [she does]. I highly recommend any company that is serious about finding the right candidate with a thoughtful and well-defined process to really take a look at working with [Kaitlyn] and [The Carlisle Group].”

- John -- Technical Manager, Plant Health

“[Kaitlyn's] ability to be personable and professional simultaneously is a tremendous gift. I always felt I had someone on my side for the negotiations. Every conversation was open and friendly. [Kaitlyn was] either immediately available when I called or [she] rapidly called me back. I felt like I was the most important person in the world. That is customer service at its finest.”

- Gene -- VP of R&D



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"Kaitlyn is outstanding in her ability to match the right candidate with the right company. (Her) insight and knowledge of the hiring company is invaluable and her negotiating skills are second to none. I am uplifted after every conversation with Kaitlyn by her infectious positive attitude. I would definitely recommend TCG services to all of my colleagues because of the professional nature of the recruiters and thorough recruiting process. The TCG vetting process is critical for not only myself as the candidate, but the employer."

- Alex -- Plant Manager

"If it was not for Kaitlyn and The Carlisle Group and the multiple phone calls, emails, and explanations to all of my questions that I received in great detail, I would have not taken this chance. Not only are they great at finding a perfect next step for your career goals, they also provide great guidance."

- McKenna -- Account Representative

"While I understood that she represented the hiring company, Kaitlyn always made me feel like she was representing me and my interests throughout the process, and she did a great job of guiding me and helping me present myself in a genuine and, ultimately, successful way. My experience with Kaitlyn and the process run by The Carlisle Group was such a breath of fresh air. From the beginning, the fact that the Company (where I now work) utilized The Carlisle Group was a clear indication to me that the Company cared about the impressions it was leaving on those applying for its key positions."

- Enrique -- VP of Legal & Regulatory Affairs

"Kaitlyn Vinson was instrumental in helping me land an R&D leadership role with a leading flavor company! She was very quick to respond to any questions and her insights during the interview process was invaluable. I am so happy to be working with this great company! This would not have happened without Kaitlyn's diligence and work. During the process, I felt that Kaitlyn was on my side and is now regarded as a friend rather than just a recruiter."

- Suzanne -- R&D Manager

"After having been in the professional workforce for 25 years and within the food and beverage industry for 13 years, I can honestly say Kaitlyn is one of the best recruiters in the Executive search channel. Not only is she a pleasure to work with, she takes the time to get to know you! That's especially important when you want to find a job "home" and not just another job. In an era of informal transactional relationships, she was a breath of fresh air. I feel that I am not only a better professional after having worked with her, but have a new outlook on how I will operate for the rest of my career!"

- Andrea -- Key Account Manager

"Kaitlyn Vinson has been by far one of the best recruiters that I have ever worked with. She was extremely professional, thorough, and efficient all while being warm and approachable."

- Karla -- Account Representative



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"Working with The Carlisle Group, most especially with Kaitlyn, has been an entirely positive and smooth process. Kaitlyn had clear and informed knowledge of both my new employer and the position for which I was hired. Her dedication to understanding all aspects of the position allowed for an excellent working pace that helped my employer and myself connect in meaningful ways to make our match. Kaitlyn has an encouraging personality polished with professional conduct, attributes which spoke in turn to the quality and discerning expectations of my new company. She is responsive, attentive, and was completely prepared in every instance to help answer my questions and put my best foot forward. Her service in my hiring process was an absolute highlight in an overall great experience."

- Austin -- Rendering Sales Manager-

"(Kaitlyn is) a consummate professional, providing timely feedback, precise follow up, and thorough industry insight. (Her) in-depth knowledge of the compensation packages across the food industry, as well as (her) impeccable follow up, has truly differentiated (her) and The Carlisle Group from the Professional placement service providers I have experienced. I will, without reservation, recommend (Kaitlyn) and The Carlisle Group to any employer or employee seeking an improved professional placement experience."

- Steve -- Account Manager

"I recently had the pleasure of working with Ms. Kaitlyn Vinson. (She) conveyed a high level of integrity, candor and intelligence throughout the entire candidacy process that ultimately led to an outstanding job offer for me in a relatively short period of time. Kaitlyn is disciplined, well organized, structured in her process, has an outstanding work ethic and she communicates very effectively. Perhaps most importantly, she invests herself in the entire process to develop a strategic and lasting partnership with her clients and her top candidates."

- Tim -- Vice President, Logistics

"She understands how important and stressful this process can be and has a very soothing demeanor which certainly put me at ease on many occasions. Many thanks to Kaitlyn and TCG for assisting in my transition into my exciting and prosperous new career."

- Dennis -- Business Development Manager

"[Kaitlyn's] advice on interviewing and guidance through the hiring process was extremely valuable. I would recommend her services to anyone that is considering a career change and looking for a professional executive recruiter."

- Evan -- Global Automation Project Manager

"[Kaitlyn] went above and beyond to maintain contact with me and keep me engaged and informed about the process. Her attention to detail and knowledge of what the client was looking for helped me to prepare for what I consider the best interview(s) I have ever done."

- Dawn -- HR Director



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"Her knowledge of the hiring company (and what they were searching for in a candidate) - along with seeking insights regarding my strengths and what I was looking for in my next position - helped define if this was the "best fit" for both me and the hiring company. Kaitlyn took the time to explore my career goals, and help identify if this position was the best fit both personally and professionally."

- David -- Key Account Manager

"Thanks to her great relationship with the hiring company and her honest relationship with myself, I was able to change the course of my career and utilize all the talent and education I have acquired through my lifetime."

- Steve -- R&D Manager

"Working with Kaitlyn at TCG was such a great experience! It was so nice to have someone available during the interview and hiring process that was focused on my best interests. Kaitlyn worked with my hectic schedule and made sure I was organized, my travel was lined up, and any interviews or meetings were set up. Having Kaitlyn in my corner made this process so smooth and simple!"

- Jennifer -- Technical Service Manager (Animal Health)

"I was particularly impressed with (Kaitlyn's) knowledge of the client company and her ability to comfortably fill in every detail of the hiring process during her communications with me....she always had both the client company and my interests in complete focus. Changing jobs and hiring new team members is generally a stressful time for both parties. A lot of details need to be addressed, fast. Ms. Vinson clearly smoothed this process and made the transition a win-win situation."

- John -- Technical Service Manager (Animal Health)

"I felt very comfortable working with Kaitlyn and The Carlisle Group. They are very professional and could evaluate if I was a good fit for their client's needs. At the same time, she provided me with key information to see the whole picture of the position. I want to express my gratitude and respect for the excellent work done by Kaitlyn Vinson during the entire process."

- Simon -- General Manager

"Kaitlyn made the process of changing jobs as easy and painless as possible. I honestly felt that she had my best interests in mind when walking me through the process and deciding if I would be a good fit for the position. Hopefully I will not need to change positions anytime soon, but if I did, I would call Kaitlyn and TCG! "

- Sara -- Account Manager

"Here is a quick note to say how much I appreciated [Kaitlyn's] hard work, making the connection with Bell so easy and simple. [Her] professionalism, industry knowledge and super negotiating skills made my change in jobs a success."

- Joan -- VP of R&D, Flavors



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"Kaitlyn was amazing and by far the best recruiter I have worked with. I was never left wondering where I was in the process as communication was impeccable. She understood what I was looking for, recognizing my strengths and pushing me toward the right position. I could not recommend Kaitlyn more highly and cannot thank her enough for helping me hone in my skills and passions for the perfect career fit."

- Clare -- Regulatory Specialist

"Could not have been a better experience. Kaitlyn was an absolute pleasure to work with, always timely and concise in communications. I would highly recommend her to anyone. "

- Michael -- Global Product Manager

"Kaitlyn Vinson has been by far one of the best recruiters that I have ever worked with. She was extremely professional, thorough, and efficient all while being warm and approachable. "

- Karla -- Account Representative

"From the first day that Kaitlyn and I spoke on the phone, all the way through the negotiations and job acceptance, she has been right on point, managing every detail."

- Joe -- Process Engineer