



THE CARLISLE GROUP
An Executive Search & Recruitment Firm

Terms of Use and Privacy Statement

By using The Carlisle Group site, you acknowledge and agree that the owners of this site shall not be liable for any direct, indirect, incidental, consequential or exemplary damages, including but not limited to, damages for loss of profits, data or other intangible losses (even if the owners of this site have been advised of the possibility of such damages), resulting from the use or the inability to use the product(s) and or service(s) or any misuse of the product(s) and or service(s) in a manner not in accordance with their intended use.

Personal Information We Collect

Anonymous Users

For each anonymous visitor to our Website, our Web servers use Google Analytics standard logs that automatically keep the following:

- IP Address
- Referring site
- Date and Time
- Geography

We also keep track of individual page hits but we do not link them to any personal information.

Registered Users

We require visitors to become registered users when they want to supply personal information such as:

- Company/Personal Email Address
- Full Name
- Company/Home Address
- Zip Code
- Country
- Telephone Number
- Resume

200 Technology Drive | Suite 201, Mechanicsburg, PA 17050 | (P) 717-249-2626

WWW.TCGRECRUIT.COM



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How we Use Collected Information

The information we collect is used to improve the content on our Website.

The Carlisle Group will not sell, rent, or trade any personal information to any third party.

Personal information is only disclosed as necessary in conducting our recruiting and staffing business, and when legally required to do so, at the request of governmental authorities conducting an investigation, to verify or enforce compliance with the policies governing our Website and applicable laws, or to protect against misuse or unauthorized use of our Website.

Cookie, Third-party Ad Servers

The Carlisle Group Website does not set any cookies. We do not have any affiliations with third-party ad services.

Children's Privacy

The Carlisle Group Website is not intended for anyone under the age of 18. If we unknowingly collect any information from a user under the age of 18, we will promptly remove it from our servers.

Security

The Carlisle Group uses a Secure Socket Layer (SSL) to encrypt any sensitive data sent between our servers and your browser. This includes data such as, but is not limited to, user registration data and logon credentials. We try our best to assure that your data remains secure. However, security during Internet transmissions or within any system cannot be guaranteed by us.

Contact Information

We can be reached anytime via e-mail at info@tcgrecruit.com or you can reach us by telephone at 717-249-2626 during business hours.

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